## FHDA Program Review

Limits: First Year Experience (FYE) FYE
De Anza College
Enrollment Trends
De Anza College

|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 5-yr \%Inc |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\checkmark$ Unduplicated Headcount | 92 | 102 | 106 | 112 | 69 | -25.0\% |
| $\sim_{\sim}$ Census Enrollment | 649 | 679 | 485 | 526 | 443 | -31.7\% |
| WSections | 22 | 22 | 16 | 18 | 16 | -27.3\% |
| WWSCH | 685 | 699 | 591 | 743 | 546 | -20.4\% |
| $\triangle$ WTES (end of term) | 45 | 46 | 39 | 49 | 36 | -20.0\% |
| $\underline{\sim}$ FTEF (end of term) | 1.5 | 1.4 | 1.3 | 1.7 | 1.2 | -17.4\% |
| $\sim^{\sim}$ Productivity | 465 | 492 | 471 | 446 | 448 | -3.7\% |

Faculty Workload
De Anza College

|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 5-yr \%Inc |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full Time Load | 1.0 | 1.1 | 1.1 | 1.4 | 1.0 | 0\% |
| Full Time \% | 67.6\% | 79.4\% | 86.1\% | 83.4\% | 81.7\% | 21\% |
| Overload | 0.4 | 0.1 | 0.0 | 0.0 | 0.0 | -100\% |
| Overload \% | 24.0\% | 8.9\% | 4.0\% | 1.5\% | 0.0\% | -100\% |
| Part Time Load | 0.1 | 0.2 | 0.1 | 0.3 | 0.2 | 78\% |
| Part Time \% | 8.5\% | 11.8\% | 10.0\% | 15.1\% | 18.3\% | 116\% |
| Total FTEF | 1.5 | 1.4 | 1.3 | 1.7 | 1.2 | -17\% |

Course Success
De Anza College

Success
Non Success
Withdrew
Total

| 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 565 | 87\% | 596 | 88\% | 388 | 80\% | 451 | 86\% | 356 | 80\% |
| 56 | 9\% | 67 | 10\% | 59 | 12\% | 61 | 12\% | 51 | 12\% |
| 28 | 4\% | 16 | 2\% | 38 | 8\% | 14 | 3\% | 36 | 8\% |
| 649 | 100\% | 679 | 100\% | 485 | 100\% | 526 | 100\% | 443 | 100\% |

## Course Success for African American, Latinx, and Filipinx Students

Success
Non Success Withdrew Total

| 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 562 | 87\% | 549 | 88\% | 360 | 80\% | 437 | 86\% | 350 | 81\% |
| 56 | 9\% | 66 | 11\% | 55 | 12\% | 60 | 12\% | 50 | 12\% |
| 27 | 4\% | 12 | 2\% | 37 | 8\% | 14 | 3\% | 32 | 7\% |
| 645 | 100\% | 627 | 100\% | 452 | 100\% | 511 | 100\% | 432 | 100\% |

Course Success for Asian, Native American, Pacific Islander, White, and Decline to State Students

Success
Non Success
Withdrew
Total

| 2015-16 | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |  |
| ---: | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 3 | $75 \%$ | 47 | $90 \%$ | 28 | $85 \%$ | 14 | $93 \%$ | 6 | $55 \%$ |
| 0 | $0 \%$ | 1 | $2 \%$ | 4 | $12 \%$ | 1 | $7 \%$ | 1 | $9 \%$ |
| 1 | $25 \%$ | 4 | $8 \%$ | 1 | $3 \%$ | 0 | $0 \%$ | 4 | $36 \%$ |
| 4 | $100 \%$ | 52 | $100 \%$ | 33 | $100 \%$ | 15 | $100 \%$ | 11 | $100 \%$ |

## by Gender

Female
Male
Not Reported Total

| 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 369 | 57\% | 446 | 66\% | 254 | 52\% | 267 | 51\% | 217 | 49\% |
| 280 | 43\% | 233 | 34\% | 230 | 47\% | 259 | 49\% | 226 | 51\% |
| 0 | 0\% | 0 | 0\% | 1 | 0\% | 0 | 0\% | 0 | 0\% |
| 649 | 100\% | 679 | 100\% | 485 | 100\% | 526 | 100\% | 443 | 100\% |

## by Ethnicity

African American
Asian
Filipinx
Latinx
Pacific Islander
White
Decline to State
Total

| 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 44 | 7\% | 2 | 0\% | 4 | 1\% | 19 | 4\% | 13 | 3\% |
| 1 | 0\% | 19 | 3\% | 19 | 4\% | 13 | 2\% | 0 | 0\% |
| 12 | 2\% | 16 | 2\% | 22 | 5\% | 26 | 5\% | 0 | 0\% |
| 589 | 91\% | 609 | 90\% | 426 | 88\% | 466 | 89\% | 419 | 95\% |
| 0 | 0\% | 0 | 0\% | 3 | 1\% | 0 | 0\% | 4 | 1\% |
| 2 | 0\% | 33 | 5\% | 2 | 0\% | 2 | 0\% | 7 | 2\% |
| 1 | 0\% | 0 | 0\% | 9 | 2\% | 0 | 0\% | 0 | 0\% |
| 649 | 100\% | 679 | 100\% | 485 | 100\% | 526 | 100\% | 443 | 100\% |

## by Age

|  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 19 or less | 517 | 80\% | 573 | 84\% | 388 | 80\% | 407 | 77\% | 375 | 85\% |
| 20-24 | 131 | 20\% | 101 | 15\% | 94 | 19\% | 99 | 19\% | 68 | 15\% |
| 25-39 | 1 | 0\% | 5 | 1\% | 3 | 1\% | 20 | 4\% | 0 | 0\% |
| Total | 649 | 100\% | 679 | 100\% | 485 | 100\% | 526 | 100\% | 443 | 100\% |

## by Education Level

```
Associate
HS/Equivalent
All Other
Total
```

| 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 0 | 0\% | 0 | 0\% | 1 | 0\% | 0 | 0\% | 0 | 0\% |
| 637 | 98\% | 657 | 97\% | 484 | 100\% | 517 | 98\% | 443 | 100\% |
| 12 | 2\% | 22 | 3\% | 0 | 0\% | 9 | 2\% | 0 | 0\% |
| 649 | 100\% | 679 | 100\% | 485 | 100\% | 526 | 100\% | 443 | 100\% |


|  | 2019-20 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 187 | 86\% | 20 | 9\% | 10 | 5\% | 217 | 100\% |
| Male | 169 | 75\% | 31 | 14\% | 26 | 12\% | 226 | 100\% |
| Not Reported | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 356 | 80\% | 51 | 12\% | 36 | 8\% | 443 | 100\% |
|  | 2018-19 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 232 | 87\% | 27 | 10\% | 8 | 3\% | 267 | 100\% |
| Male | 219 | 85\% | 34 | 13\% | 6 | 2\% | 259 | 100\% |
| Not Reported | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 451 | 86\% | 61 | 12\% | 14 | 3\% | 526 | 100\% |
|  | 2017-18 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 209 | 82\% | 28 | 11\% | 17 | 7\% | 254 | 100\% |
| Male | 178 | 77\% | 31 | 13\% | 21 | 9\% | 230 | 100\% |
| Not Reported | 1 | 100\% | 0 | 0\% | 0 | 0\% | 1 | 100\% |
| All | 388 | 80\% | 59 | 12\% | 38 | 8\% | 485 | 100\% |
|  | 2016-17 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 403 | 90\% | 38 | 9\% | 5 | 1\% | 446 | 100\% |
| Male | 193 | 83\% | 29 | 12\% | 11 | 5\% | 233 | 100\% |
| Not Reported | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 596 | 88\% | 67 | 10\% | 16 | 2\% | 679 | 100\% |
|  | 2015-16 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 331 | 90\% | 22 | 6\% | 16 | 4\% | 369 | 100\% |
| Male | 234 | 84\% | 34 | 12\% | 12 | 4\% | 280 | 100\% |
| Not Reported | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 565 | 87\% | 56 | 9\% | 28 | 4\% | 649 | 100\% |

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|  | 2019-20 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percen |
| 19 or less | 310 | 83\% | 38 | 10\% | 27 | 7\% | 375 | 100\% |
| 20-24 | 46 | 68\% | 13 | 19\% | 9 | 13\% | 68 | 100\% |
| 25-39 | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 356 | 80\% | 51 | 12\% | 36 | 8\% | 443 | 100\% |


|  | Success |  | Non Success |  | Withdrew |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 349 | $86 \%$ | 47 | $12 \%$ | 11 | $3 \%$ | 407 | $100 \%$ |
| $\mathbf{2 0 - 2 4}$ | 82 | $83 \%$ | 14 | $14 \%$ | 3 | $3 \%$ | 99 | $100 \%$ |
| $\mathbf{2 5 - 3 9}$ | 20 | $100 \%$ | 0 | $0 \%$ | 0 | $0 \%$ | 20 | $100 \%$ |
| All | 451 | $86 \%$ | 61 | $12 \%$ | 14 | $3 \%$ | 526 | $100 \%$ |


|  | 2017-18 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 318 | 82\% | 46 | 12\% | 24 | 6\% | 388 | 100\% |
| 20-24 | 67 | 71\% | 13 | 14\% | 14 | 15\% | 94 | 100\% |
| 25-39 | 3 | 100\% | 0 | 0\% | 0 | 0\% | 3 | 100\% |
| All | 388 | 80\% | 59 | 12\% | 38 | 8\% | 485 | 100\% |


|  | -17 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 507 | 88\% | 56 | 10\% | 10 | 2\% | 573 | 100\% |
| 20-24 | 85 | 84\% | 11 | 11\% | 5 | 5\% | 101 | 100\% |
| 25-39 | 4 | 80\% | 0 | 0\% | 1 | 20\% | 5 | 100\% |
| All | 596 | 88\% | 67 | 10\% | 16 | 2\% | 679 | 100\% |


|  | Success |  | Non Success |  | Withdrew |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades |  |
| Percent |  |  |  |  |  |  |  |  |


|  | 2019-20 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 6 | 46\% | 5 | 38\% | 2 | 15\% | 13 | 100\% |
| Asian | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Filipinx | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Latinx | 344 | 82\% | 45 | 11\% | 30 | 7\% | 419 | 100\% |
| Pacific Islander | 2 | 50\% | 0 | 0\% | 2 | 50\% | 4 | 100\% |
| White | 4 | 57\% | 1 | 14\% | 2 | 29\% | 7 | 100\% |
| Decline to State | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 356 | 80\% | 51 | 12\% | 36 | 8\% | 443 | 100\% |


|  | 2018-19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 14 | 74\% | 5 | 26\% | 0 | 0\% | 19 | 100\% |
| Asian | 12 | 92\% | 1 | 8\% | 0 | 0\% | 13 | 100\% |
| Filipinx | 22 | 85\% | 2 | 8\% | 2 | 8\% | 26 | 100\% |
| Latinx | 401 | 86\% | 53 | 11\% | 12 | 3\% | 466 | 100\% |
| Pacific Islander | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| White | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| Decline to State | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 451 | 86\% | 61 | 12\% | 14 | 3\% | 526 | 100\% |


|  | 2017-18 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 4 | 100\% | 0 | 0\% | 0 | 0\% | 4 | 100\% |
| Asian | 17 | 89\% | 1 | 5\% | 1 | 5\% | 19 | 100\% |
| Filipinx | 18 | 82\% | 4 | 18\% | 0 | 0\% | 22 | 100\% |
| Latinx | 338 | 79\% | 51 | 12\% | 37 | 9\% | 426 | 100\% |
| Pacific Islander | 0 | 0\% | 3 | 100\% | 0 | 0\% | 3 | 100\% |
| White | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| Decline to State | 9 | 100\% | 0 | 0\% | 0 | 0\% | 9 | 100\% |
| All | 388 | 80\% | 59 | 12\% | 38 | 8\% | 485 | 100\% |


|  | 2016-17 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| Asian | 15 | 79\% | 0 | 0\% | 4 | 21\% | 19 | 100\% |
| Filipinx | 14 | 88\% | 2 | 13\% | 0 | 0\% | 16 | 100\% |
| Latinx | 533 | 88\% | 64 | 11\% | 12 | 2\% | 609 | 100\% |
| Pacific Islander | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| White | 32 | 97\% | 1 | 3\% | 0 | 0\% | 33 | 100\% |
| Decline to State | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 596 | 88\% | 67 | 10\% | 16 | 2\% | 679 | 100\% |


|  | 2015-16 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 42 | 95\% | 2 | 5\% | 0 | 0\% | 44 | 100\% |
| Asian | 1 | 100\% | 0 | 0\% | 0 | 0\% | 1 | 100\% |
| Filipinx | 10 | 83\% | 2 | 17\% | 0 | 0\% | 12 | 100\% |
| Latinx | 510 | 87\% | 52 | 9\% | 27 | 5\% | 589 | 100\% |
| Pacific Islander | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| White | 1 | 50\% | 0 | 0\% | 1 | 50\% | 2 | 100\% |
| Decline to State | 1 | 100\% | 0 | 0\% | 0 | 0\% | 1 | 100\% |
| All | 565 | 87\% | 56 | 9\% | 28 | 4\% | 649 | 100\% |

