## FHDA Program Review

Limits: Umoja Umoja
De Anza College
Enrollment Trends
De Anza College

|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 5-yr \%Inc |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\checkmark$ Unduplicated Headcount | 24 | 68 | 108 | 101 | 26 | 8.3\% |
| $\underline{\sim}$ Census Enrollment | 48 | 269 | 199 | 152 | 26 | -45.8\% |
| $\underline{\sim}$ | 2 | 9 | 6 | 4 | 1 | -50.0\% |
| WWSCH | 42 | 297 | 273 | 200 | 9 | -78.5\% |
| $\triangle$ FTES (end of term) | 3 | 19 | 18 | 13 | 1 | -80.3\% |
| $\triangle \sim \mathrm{T}$ FTEF (end of term) | 0.1 | 0.6 | 0.6 | 0.4 | 0.0 | -78.2\% |
| \| $\sim$ Productivity (WSCH/FTEF) | 349 | 457 | 463 | 505 | 343 | -1.8\% |

Faculty Workload
De Anza College

|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 5-yr \%Inc |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full Time Load | 0.1 | 0.3 | 0.2 | 0.3 | 0.0 | -78\% |
| Full Time \% | 100.0\% | 45.1\% | 32.1\% | 68.1\% | 100.0\% | 0\% |
| Overload | 0.0 | 0.1 | 0.2 | 0.1 | 0.0 | N/A |
| Overload \% | 0.0\% | 16.3\% | 25.5\% | 31.9\% | 0.0\% | N/A |
| Part Time Load | 0.0 | 0.2 | 0.2 | 0.0 | 0.0 | N/A |
| Part Time \% | 0.0\% | 38.5\% | 42.4\% | 0.0\% | 0.0\% | N/A |
| Total FTEF | 0.1 | 0.6 | 0.6 | 0.4 | 0.0 | -78\% |

Course Success
De Anza College

Success
Non Success
Withdrew
Total

| 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 47 | 98\% | 191 | 71\% | 124 | 62\% | 113 | 74\% | 25 | 96\% |
| 1 | 2\% | 68 | 25\% | 59 | 30\% | 29 | 19\% | 1 | 4\% |
| 0 | 0\% | 10 | 4\% | 16 | 8\% | 10 | 7\% | 0 | 0\% |
| 48 | 100\% | 269 | 100\% | 199 | 100\% | 152 | 100\% | 26 | 100\% |

## Course Success for African American, Latinx, and Filipinx Students

Success
Non Success Withdrew Total

| 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 47 | 98\% | 181 | 72\% | 89 | 57\% | 83 | 72\% | 23 | 96\% |
| 1 | 2\% | 61 | 24\% | 52 | 34\% | 22 | 19\% | 1 | 4\% |
| 0 | 0\% | 9 | 4\% | 14 | 9\% | 10 | 9\% | 0 | 0\% |
| 48 | 100\% | 251 | 100\% | 155 | 100\% | 115 | 100\% | 24 | 100\% |

Course Success for Asian, Native American, Pacific Islander, White, and Decline to State Students

Success
Non Success
Withdrew
Total

| 2015-16 | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |  |
| ---: | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 0 | N/A | 10 | $56 \%$ | 35 | $80 \%$ | 30 | $81 \%$ | 2 | $100 \%$ |
| 0 | N/A | 7 | $39 \%$ | 7 | $16 \%$ | 7 | $19 \%$ | 0 | $0 \%$ |
| 0 | N/A | 1 | $6 \%$ | 2 | $5 \%$ | 0 | $0 \%$ | 0 | $0 \%$ |
| 0 | $100 \%$ | 18 | $100 \%$ | 44 | $100 \%$ | 37 | $100 \%$ | 2 | $100 \%$ |

## by Gender

Female
Male
Not Reported Total

| 2015-16 | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| ---: | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enr | Percent |  |  |  |  |  |  |  |
| 32 | $67 \%$ |  |  |  |  |  |  |  |

## by Ethnicity

African American
Asian
Filipinx
Latinx
Pacific Islander
White
Decline to State
Total

| 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 6 | 13\% | 191 | 71\% | 89 | 45\% | 54 | 36\% | 5 | 19\% |
| 0 | 0\% | 8 | 3\% | 18 | 9\% | 21 | 14\% | 2 | 8\% |
| 0 | 0\% | 2 | 1\% | 10 | 5\% | 2 | 1\% | 1 | 4\% |
| 42 | 88\% | 58 | 22\% | 56 | 28\% | 59 | 39\% | 18 | 69\% |
| 0 | 0\% | 8 | 3\% | 7 | 4\% | 4 | 3\% | 0 | 0\% |
| 0 | 0\% | 2 | 1\% | 17 | 9\% | 10 | 7\% | 0 | 0\% |
| 0 | 0\% | 0 | 0\% | 2 | 1\% | 2 | 1\% | 0 | 0\% |
| 48 | 100\% | 269 | 100\% | 199 | 100\% | 152 | 100\% | 26 | 100\% |

by Age

|  |  |  | Enr |  |  |  | Enr |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent |  | Percent | Enr | Percent |  | Percent | Enr | Percent |
| 19 or less | 46 | 96\% | 146 | 54\% | 91 | 46\% | 91 | 60\% | 13 | 50\% |
| 20-24 | 2 | 4\% | 109 | 41\% | 100 | 50\% | 52 | 34\% | 11 | 42\% |
| 25-39 | 0 | 0\% | 11 | 4\% | 5 | 3\% | 9 | 6\% | 2 | 8\% |
| 40 + | 0 | 0\% | 3 | 1\% | 3 | 2\% | 0 | 0\% | 0 | 0\% |
| Total | 48 | 100\% | 269 | 100\% | 199 | 100\% | 152 | 100\% | 26 | 100\% |

by Education Level

|  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  | 2019-20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| Bachelor or higher | 0 | 0\% | 0 | 0\% | 1 | 1\% | 1 | 1\% | 0 | 0\% |
| Associate | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 1\% | 0 | 0\% |
| HS/Equivalent | 46 | 96\% | 266 | 99\% | 192 | 96\% | 147 | 97\% | 26 | 100\% |
| All Other | 2 | 4\% | 3 | 1\% | 6 | 3\% | 3 | 2\% | 0 | 0\% |
| Total | 48 | 100\% | 269 | 100\% | 199 | 100\% | 152 | 100\% | 26 | 100\% |


|  | 2019-20 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 6 | 100\% | 0 | 0\% | 0 | 0\% | 6 | 100\% |
| Male | 19 | 95\% | 1 | 5\% | 0 | 0\% | 20 | 100\% |
| Not Reported | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 25 | 96\% | 1 | 4\% | 0 | 0\% | 26 | 100\% |
|  | 2018-19 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 75 | 78\% | 15 | 16\% | 6 | 6\% | 96 | 100\% |
| Male | 38 | 68\% | 14 | 25\% | 4 | 7\% | 56 | 100\% |
| Not Reported | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 113 | 74\% | 29 | 19\% | 10 | 7\% | 152 | 100\% |
|  | 2017-18 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 91 | 63\% | 43 | 30\% | 11 | 8\% | 145 | 100\% |
| Male | 32 | 60\% | 16 | 30\% | 5 | 9\% | 53 | 100\% |
| Not Reported | 1 | 100\% | 0 | 0\% | 0 | 0\% | 1 | 100\% |
| All | 124 | 62\% | 59 | 30\% | 16 | 8\% | 199 | 100\% |
|  | 2016-17 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 149 | 73\% | 49 | 24\% | 6 | 3\% | 204 | 100\% |
| Male | 42 | 65\% | 19 | 29\% | 4 | 6\% | 65 | 100\% |
| Not Reported | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 191 | 71\% | 68 | 25\% | 10 | 4\% | 269 | 100\% |
|  | 2015-16 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 32 | 100\% | 0 | 0\% | 0 | 0\% | 32 | 100\% |
| Male | 15 | 94\% | 1 | 6\% | 0 | 0\% | 16 | 100\% |
| Not Reported | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 47 | 98\% | 1 | 2\% | 0 | 0\% | 48 | 100\% |


|  | 2019-20 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 13 | 100\% | 0 | 0\% | 0 | 0\% | 13 | 100\% |
| 20-24 | 10 | 91\% | 1 | 9\% | 0 | 0\% | 11 | 100\% |
| 25-39 | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| 40 + | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 25 | 96\% | 1 | 4\% | 0 | 0\% | 26 | 100\% |


|  | Success |  | Non Success |  | Withdrew |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 68 | $75 \%$ | 19 | $21 \%$ | 4 | $4 \%$ | 91 | $100 \%$ |
| $\mathbf{2 0 - 2 4}$ | 39 | $75 \%$ | 10 | $19 \%$ | 3 | $6 \%$ | 52 | $100 \%$ |
| $\mathbf{2 5 - 3 9}$ | 6 | $67 \%$ | 0 | $0 \%$ | 3 | $33 \%$ | 9 | $100 \%$ |
| $\mathbf{4 0 +}$ | 0 | N/A | 0 | N/A | 0 | N/A | 0 | $100 \%$ |
| All | 113 | $74 \%$ | 29 | $19 \%$ | 10 | $7 \%$ | 152 | $100 \%$ |


|  | 2017-18 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percen |
| 19 or less | 57 | 63\% | 29 | 32\% | 5 | 5\% | 91 | 100\% |
| 20-24 | 61 | 61\% | 29 | 29\% | 10 | 10\% | 100 | 100\% |
| 25-39 | 4 | 80\% | 0 | 0\% | 1 | 20\% | 5 | 100\% |
| 40 + | 2 | 67\% | 1 | 33\% | 0 | 0\% | 3 | 100\% |
| All | 124 | 62\% | 59 | 30\% | 16 | 8\% | 199 | 100\% |


|  | -17 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 109 | 75\% | 33 | 23\% | 4 | 3\% | 146 | 100\% |
| 20-24 | 69 | 63\% | 35 | 32\% | 5 | 5\% | 109 | 100\% |
| 25-39 | 11 | 100\% | 0 | 0\% | 0 | 0\% | 11 | 100\% |
| 40 + | 2 | 67\% | 0 | 0\% | 1 | 33\% | 3 | 100\% |
| All | 191 | 71\% | 68 | 25\% | 10 | 4\% | 269 | 100\% |


|  | Success |  | Non Success |  | Withdrew |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percen |
| 19 or less | 45 | 98\% | 1 | 2\% | 0 | 0\% | 46 | 100\% |
| 20-24 | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| 25-39 | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| 40 + | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 47 | 98\% | 1 | 2\% | 0 | 0\% | 48 | 100\% |


|  | 2019-20 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 5 | 100\% | 0 | 0\% | 0 | 0\% | 5 | 100\% |
| Asian | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| Filipinx | 1 | 100\% | 0 | 0\% | 0 | 0\% | 1 | 100\% |
| Latinx | 17 | 94\% | 1 | 6\% | 0 | 0\% | 18 | 100\% |
| Pacific Islander | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| White | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Decline to State | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 25 | 96\% | 1 | 4\% | 0 | 0\% | 26 | 100\% |


|  | 2018-19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 39 | 72\% | 12 | 22\% | 3 | 6\% | 54 | 100\% |
| Asian | 19 | 90\% | 2 | 10\% | 0 | 0\% | 21 | 100\% |
| Filipinx | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| Latinx | 42 | 71\% | 10 | 17\% | 7 | 12\% | 59 | 100\% |
| Pacific Islander | 1 | 25\% | 3 | 75\% | 0 | 0\% | 4 | 100\% |
| White | 8 | 80\% | 2 | 20\% | 0 | 0\% | 10 | 100\% |
| Decline to State | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| All | 113 | 74\% | 29 | 19\% | 10 | 7\% | 152 | 100\% |


|  | 2017-18 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 42 | 47\% | 38 | 43\% | 9 | 10\% | 89 | 100\% |
| Asian | 17 | 94\% | 1 | 6\% | 0 | 0\% | 18 | 100\% |
| Filipinx | 10 | 100\% | 0 | 0\% | 0 | 0\% | 10 | 100\% |
| Latinx | 37 | 66\% | 14 | 25\% | 5 | 9\% | 56 | 100\% |
| Pacific Islander | 5 | 71\% | 2 | 29\% | 0 | 0\% | 7 | 100\% |
| White | 11 | 65\% | 4 | 24\% | 2 | 12\% | 17 | 100\% |
| Decline to State | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| All | 124 | 62\% | 59 | 30\% | 16 | 8\% | 199 | 100\% |


|  | 2016-17 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 141 | 74\% | 46 | 24\% | 4 | 2\% | 191 | 100\% |
| Asian | 3 | 38\% | 4 | 50\% | 1 | 13\% | 8 | 100\% |
| Filipinx | 1 | 50\% | 0 | 0\% | 1 | 50\% | 2 | 100\% |
| Latinx | 39 | 67\% | 15 | 26\% | 4 | 7\% | 58 | 100\% |
| Pacific Islander | 6 | 75\% | 2 | 25\% | 0 | 0\% | 8 | 100\% |
| White | 1 | 50\% | 1 | 50\% | 0 | 0\% | 2 | 100\% |
| Decline to State | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 191 | 71\% | 68 | 25\% | 10 | 4\% | 269 | 100\% |


|  | 2015-16 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 6 | 100\% | 0 | 0\% | 0 | 0\% | 6 | 100\% |
| Asian | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Filipinx | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Latinx | 41 | 98\% | 1 | 2\% | 0 | 0\% | 42 | 100\% |
| Pacific Islander | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| White | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Decline to State | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 47 | 98\% | 1 | 2\% | 0 | 0\% | 48 | 100\% |

