



# ANNUAL REPORT 2024



**Building Our Future**

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# Tops in Transfer — and More!



## Our Mission

De Anza College provides an **academically rich**, multicultural learning environment that challenges students of every background to develop their **intellect, character and abilities**; to **realize their goals**; and to be socially responsible **leaders in their communities**, the nation and the world. The college engages students in creative work that demonstrates the **knowledge, skills and attitudes** contained within the college's Institutional Core Competencies:

- **Communication and expression**
- **Information literacy**
- **Physical and mental wellness** and personal responsibility
- **Civic capacity** for global, cultural, social and environmental justice
- **Critical thinking**

## Accreditation

In January 2025, De Anza's **accreditation was reaffirmed** for a full seven-year cycle by the **Accrediting Commission for Community and Junior Colleges**. With this action, the commission also **commended the college** for **exemplary performance** in using disaggregated data to guide planning and programs supporting historically underserved student populations.

The commission's action was based on its review of an extensive **Institutional Self-Evaluation Report** and other documents, along with findings of an **external peer review team** that visited the campus over two days in **October 2024**.



## Introducing Our New President

De Anza College **President Omar Torres** is a **forward-thinking educator** with more than **two decades** of California community college experience, including nine years in part-time and full-time faculty positions and 14 years in progressively responsible administrative roles.

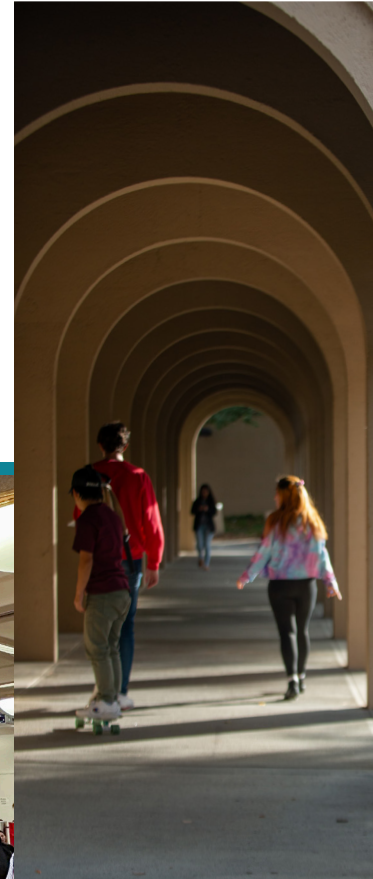
Dr. Torres began serving as De Anza's fifth president in January 2025, after four years as **assistant superintendent/vice president of Instruction** at **College of the Canyons** in Southern California. While at College of the Canyons, he oversaw the initiation of new career technical education and apprenticeship programs and a significant expansion of **dual enrollment and noncredit** courses and partnerships. He also worked to boost supplemental funding, securing grants for **apprenticeships, zero cost textbooks** and culturally responsive pedagogy, as well as a \$1 million state appropriation to fund a **training lab and simulation equipment** for the college's health professions programs.

Dr. Torres has also been active in statewide education organizations, serving as president of the **California Community Colleges Chief Instructional Officers Association** and as a member of the **California Community Colleges Curriculum Committee** and Consultation Council, and the Community College League of California's **Advisory Committee on Legislation**.

Before becoming vice president at College of the Canyons, Dr. Torres served three years as that college's **associate vice president of Instruction**. Earlier positions include **instructional dean** of the School of Mathematics, Sciences and Health Professions at College of the Canyons, **vice president of academic affairs** at Santa Ana College, **department chair** and **tenured professor** of chemistry at Moorpark College, and **adjunct faculty member** at Los Angeles City College.

Dr. Torres holds a bachelor's degree in chemistry from **Texas A&M University**, a master's degree in chemistry from the **University of California, Los Angeles**, and a doctorate in organizational leadership from the **University of La Verne**.

He was selected for the De Anza position by **Chancellor Lee Lambert** of the **Foothill-De Anza Community College District**, following a nationwide search by a committee of community members, students, faculty members, classified professionals and administrators. His appointment was ratified by the district **Board of Trustees** in January 2025.



## A Personal Message From President Torres

Dear De Anza College Community Member,

I'm honored to **join your community** as president of De Anza College. Before taking this position, I knew about De Anza's **excellent reputation** for academics, career training and university transfers. Since arriving, I've been further impressed by the **energy, resiliency and enthusiasm** on campus. Similarly, I've been touched by the **goodwill of residents** who feel a bond with our college and have **enthusiastically supported** the Foothill-De Anza Community College District over the years.

De Anza is an **extraordinary community**, with much to celebrate. We highlight some of the reasons in this annual report – from innovative **programs and partnerships** to an array of **awards, achievements and exciting activities** that make our campus a vibrant and welcoming place for our students, employees and residents of this region.

This report also describes how we're **addressing critical needs**. I am deeply grateful to district residents for supporting Measure G, which is **funding essential capital improvements** on our campus. I am also thankful to everyone who donated to the Foothill-De Anza Foundation's Hope Initiative, **supporting the basic needs** of students who struggle with Silicon Valley's high cost of living.

Finally, on page 23, you'll see some of my goals for **enhancing De Anza's value** to our students and community. These include **expanding career training** programs and partnerships; creating new opportunities through **dual enrollment and noncredit classes**; and refining our **strategic planning** to better identify long-term needs – for the college and region – and to develop **creative strategies** for addressing them through the innovative and entrepreneurial mindset of our incredibly talented students, faculty, staff and administrators.

I look forward to working with you on these efforts.

Sincerely,

A handwritten signature in black ink that reads "Omar J. Torres".

Omar Torres, Ed.D.

President, De Anza College



# By the Numbers

## Courses and Programs

- **1,800+** courses
- **79** associate degree programs
- **115** certificate (technical or occupational) programs
- **30** noncredit certificate programs

## Certificates and Degrees Awarded (2023-24)

- **1,967** associate degrees
- **813** technical or occupational certificates
- **204** noncredit certificates

## University Transfers (2022-23)

- 2,439** students transferred to universities
- **1,333** to CSUs
  - **946** to UCs
  - **160** to independent or out-of-state universities

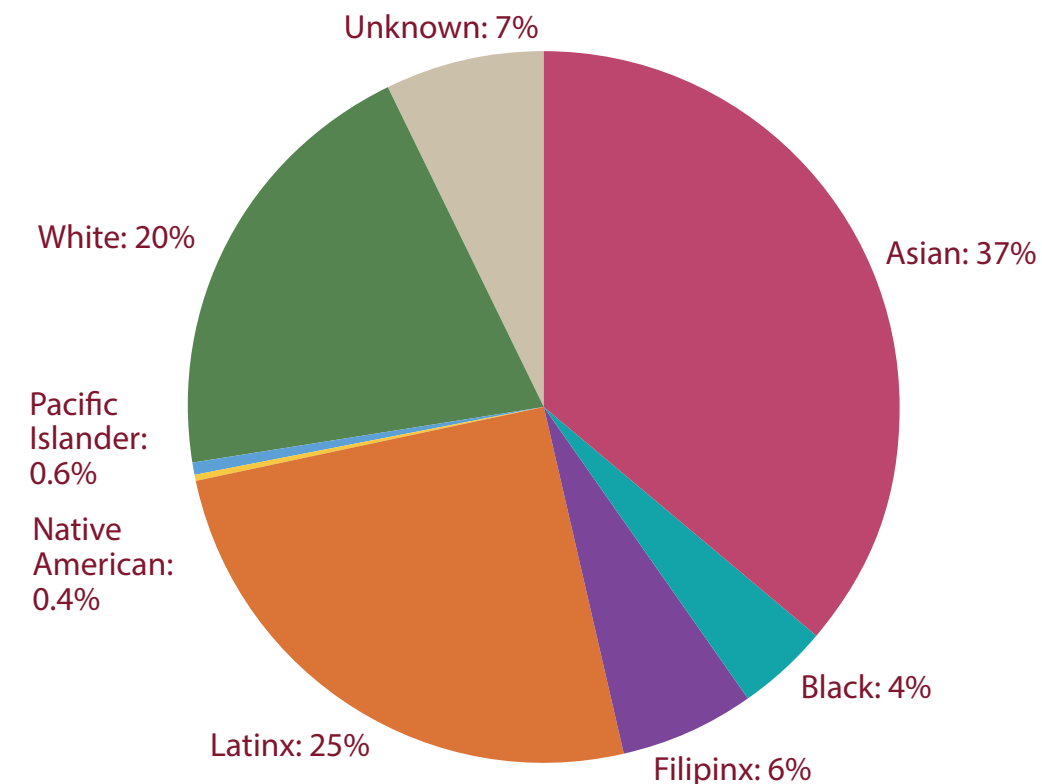


*“De Anza College has one of the highest transfer rates in the state and is particularly successful at sending students to the top UC campuses, namely Berkeley, UCLA and San Diego.”*

– EdSource news site

## Our Students

**17,987** students enrolled in fall 2024



### Average Age: 25

- **65%** are age 24 or younger
- **35%** are 25 or older

### Worth Noting

- **42%** are low income (annual household income under \$50,000)
- **29%** are in the first generation of their families to attend college
- **1,287** students from 58 countries are attending on F-1 visas

### Cost of Attending

**\$1,566** annual tuition and fees to attend full-time. On average, that's

- **\$14,670** less than a UC
- **\$6,094** less than a CSU
- **Many thousands less** than most private or out-of-state universities

### Financial Aid

- **10,411** students received financial aid in 2023-24
- **\$35** million in aid disbursed in 2023-24

### Campus Life

- **17** athletics teams: nine for women and eight for men
- **60+** student clubs
- **18** Learning Communities
- **6** Villages
- **58** countries represented by international students
- **112-acre** campus – including classrooms, labs, athletic facilities, outdoor plazas and natural gardens

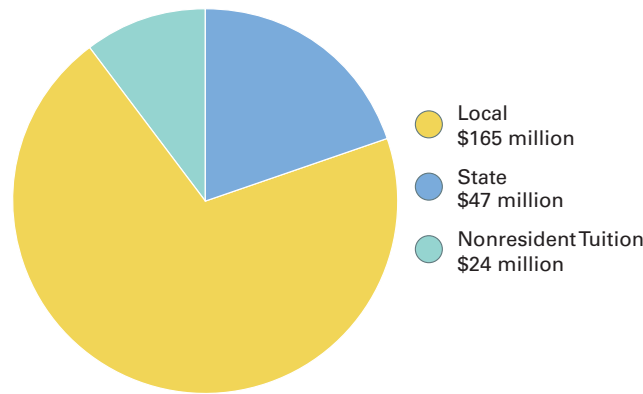
# Fiscal Snapshot

## Foothill-De Anza Community College District

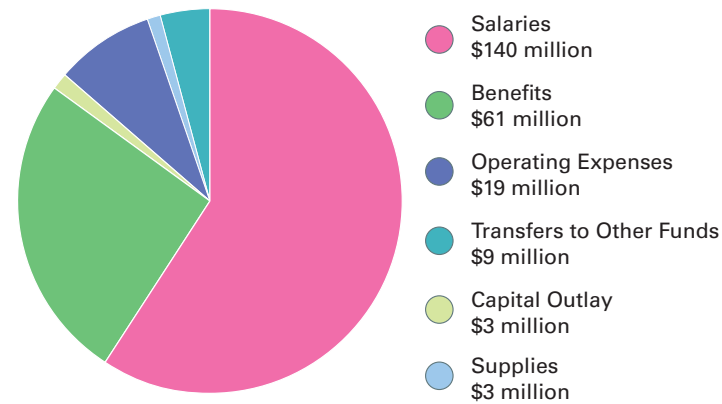
- \$236 million general fund budget for 2024-25
- Highest possible bond ratings: AAA (S&P Global Ratings), Aaa (Moody's)

Figures are total for the district and include Foothill College and central support services

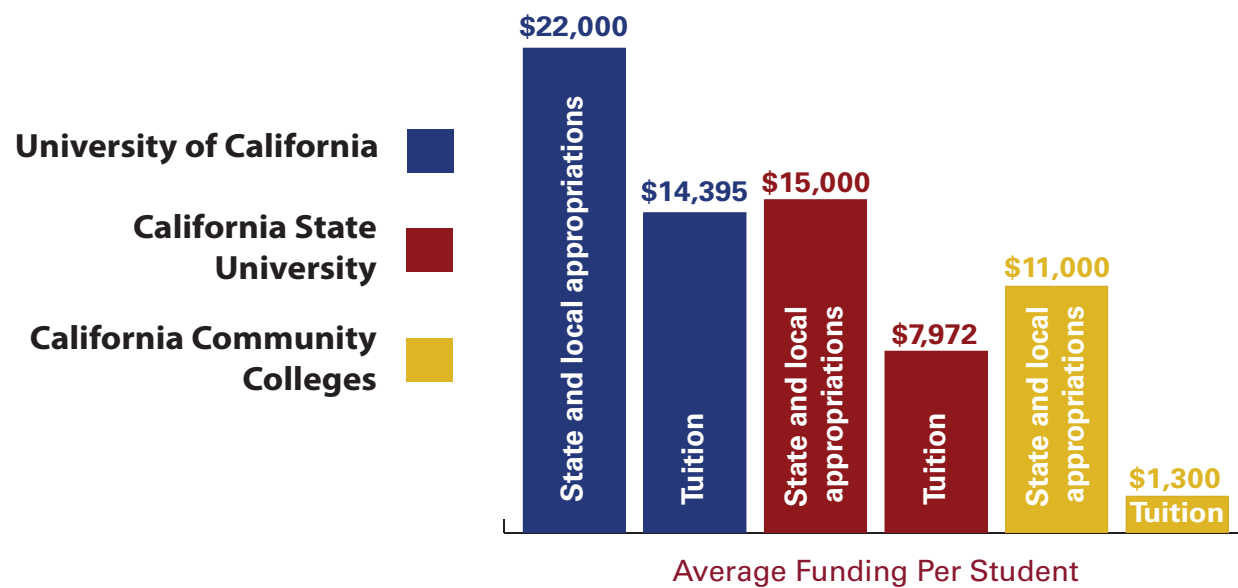
### \$236 million revenue



### \$235 million expenses



## California Funding for Higher Education



Source: "California's Higher Education Funding Landscape," Public Policy Institute of California, May 2024

# Measure G Update

Thank You for Supporting Measure G!

De Anza College appreciates the **generous support** of our community members who approved the **Measure G bond issue** for the Foothill-De Anza Community College District. The bonds will help **upgrade, renovate or construct** needed **classrooms, equipment and other facilities**.

**Measure G projects** in progress or completed include:

- Construction of a new **Creative Arts building** with classrooms, studios and flexible event space, on the site of the outdated Flint Center
- Converting an existing athletics field to new **Beach Volleyball** competition courts
- Renovating the **Physical Education** complex including the gymnasium and pool
- Updating **restrooms** in several buildings
- Upgrading fire alarm and **fire suppression** systems
- Expanding **wireless networking** across the campus
- Modernizing building **exteriors and roofing**
- Campuswide **infrastructure** upgrades and improvements

More information about Measure G projects can be found at [deanza.edu/measure-g](https://deanza.edu/measure-g)



# Current Grants

- **Silicon Valley Advanced Manufacturing Partnership: \$5.6 million** from the U.S. Department of Labor will be used by Foothill and De Anza colleges to expand workforce training for skilled manufacturing jobs, in partnership with other local colleges and leading manufacturers such as Applied Materials, Tesla and others
- **MESA (Math, Engineering and Science Achievement): \$1.55 million** from the California Community Colleges Chancellor's Office for a learning cohort program to support historically underrepresented students in STEM majors
- **Child Development: \$1.2 million** from the California Community College Chancellor's Office for an innovative apprenticeship program that lets students get paid while taking classes and training with community child care providers
- **National Science Foundation: \$525,000** federal grant for three years to develop new courses and provide instructor training in advanced manufacturing technologies, including 3D printing and robotic automation, along with a mentorship program for historically underrepresented student populations



- **Strengthening Institutions Program: \$2.25 million** from the U.S. Department of Education to expand support for historically underserved student populations, coordinating delivery of services through new Learning Communities, a new Ethnic and Pride Inclusion Center, six Villages and additional faculty training
- **Zero Textbook Cost: \$800,000** from the California Community Colleges Chancellor's Office to develop courses and degree pathways in which students can use free or low-cost resource materials instead of expensive textbooks, which are a significant financial barrier for many students
- **National Endowment for Humanities (NEH): \$150,000** in De Anza's first-ever grant from the NEH will be used to modernize existing archives at the California History Center and develop oral history programs focused on historically marginalized communities



# **NEW!** Bachelor's Degree

## Automotive Technology Management

De Anza is launching its **first bachelor's degree** program in fall 2025, when students will begin taking upper-division classes to earn a bachelor of science in **Automotive Technology Management**.

The new degree is for students who want to continue their education in automotive technology by acquiring **business and management skills to advance their careers**. It's designed to meet a **growing need for skilled managers** at dealerships, independent auto shops and public agencies or companies that maintain vehicle fleets. California community colleges are authorized to grant bachelor's degrees under a 2021 law, written to expand

opportunities for advanced education at a cost that's **more affordable** than pursuing a four-year degree at a state or private university.

Students in De Anza's new program will take lower-division courses in automotive technology and general education, before taking upper-division classes in **management, human resources, marketing** and related topics.

The Automotive Technology Department has a **proven track record** of developing innovative programs – including **noncredit classes**, evening programs and career pathways in **autonomous and electric vehicles**. Learn more at [deanza.edu/autotech](https://deanza.edu/autotech)



## Also New This Year

De Anza introduced its 23<sup>rd</sup> Associate Degree for Transfer (ADT) in **Global Studies** in 2024-25. ADTs provide **guaranteed admission** to CSU.

# Career Training at De Anza

- **25+** career programs
- **75%** of students found jobs in or close to their field of study\*
- **75%** average increase in wages after completing their program\*

(\*2023 student survey)

De Anza's career training programs are designed and **taught by industry experts**, preparing students to **enter the workforce, enhance their careers or transfer to a university** where they can earn an advanced degree.

New programs added in 2024 include a **certificate of achievement** and **two advanced certificates** for students training to work as technicians on **autonomous or electric vehicles**.

Students in De Anza's **Nursing** program **consistently perform well** on state licensing exams – with a **100% pass rate** for 2024 graduates who took the exam last summer.

Career Technical Education also includes **advanced manufacturing technologies, business administration, child development, information technology, paralegal studies** – and more. Learn more at [deanza.edu/career-training](https://deanza.edu/career-training)

## Free Noncredit Programs

De Anza also offers **free, noncredit programs** in four career fields – **Auto Tech, Computer Science, Photography** and **Real Estate** – along with free, noncredit courses in **Math** and **English as a Second Language**.

For 2024-25, the college introduced new noncredit certificates in **Automotive and Electric Vehicles, Database Science** and **Project Management**, as well as **English as a Second Language** and **Math Skills for Business**. Learn more at [deanza.edu/noncredit](https://deanza.edu/noncredit)



# Commencement



## Congratulations to the Class of 2024!

De Anza held its 57<sup>th</sup> annual commencement celebration at the Santa Clara Convention Center on June 29, 2024. The graduating class included **1,840 students**, some earning multiple degrees.



# TOPS in TRANSFER

## Transfer Universities for the Class of 2024

**UNIVERSITY OF CALIFORNIA:** Berkeley • Davis • Irvine • Los Angeles • Merced • Riverside • San Diego • Santa Barbara • Santa Cruz • **CALIFORNIA STATE UNIVERSITY:** East Bay • Fullerton • Humboldt • Long Beach • Monterey Bay • Northridge • Sacramento • San Diego • San Francisco • San José • San Luis Obispo • Sonoma • Stanislaus • **INDEPENDENT OR OUT-OF-STATE:** Amherst College • Arizona State University • Benedictine University at Mesa • Bluefield State University • Briar Cliff University • Columbia University • Cornell College • Culver-Stockton College • Florida National University • Husson University • Indiana University Bloomington • Kent State University • Lewis and Clark University • Longwood University • Luther College • Massachusetts Institute of Technology (MIT) • National Intelligence University • New York University (NYU) • Occidental College • Ottawa University Arizona • Santa Clara University • Southern Methodist University • Saint Peter's University • Saint Mary's College of California • Stanford University • University of Alberta • University of Hawaii • University of Illinois Urbana-Champaign • University of Michigan • University of North Carolina Wilmington • University of Southern California • University of Tennessee Health Science Center • Washington and Jefferson College • West Liberty University ... and many more!





# Campus Highlights

Every year, De Anza plays host to diverse cultural events, exciting competitions and thought-provoking guest speakers. The 2024 calendar included **Nowruz** and **Diwali** celebrations, a **Hackathon** and **StartUpPalooza** – a business idea pitch contest. Speakers included NASA astronaut **Yvonne Cagle** and artist-writer **Favianna Rodriguez**.



Welcome Day



Astronaut Yvonne Cagle



Diwali



Nowruz



Veterans Celebration



StartUpPalooza



Latinx Grad



Village Centers Anniversary Celebration



AAPI Achievement Event



Opening Day



# Community Engagement

De Anza welcomes community residents to a variety of **cultural, civic and academic events on campus** – from **Silicon Valley Reads** and the annual **Taste of History** fundraiser to conferences and career events for high school students. We also host popular events like the **Cupertino Night Market**, **De Anza Flea Market** and **De Anza Farmers' Market**.



Silicon Valley Reads



U.S. Rep. Ro Khanna Education Forum with then-Trustee Patrick Ahrens



Enrollment Day for High School Seniors



Auto Tech High School Career Day



High School Student Conference



Cupertino Night Market



De Anza Farmers' Market



Flea Market

## Dual Enrollment: College Classes for High School and Adult School Students

De Anza's dual enrollment program is a great way to get a **head start on college** or a **future career**: Students attending high school or eligible adult schools can take **up to 11 units each quarter – free!** Under a special arrangement, students in the Fremont Union High School District can also take classes **taught by De Anza instructors** at local high schools or online.

Learn more at [deanza.edu/dual](https://deanza.edu/dual)

# Community Education



De Anza's Community Education programs served more than 35,000 community members in 2024.

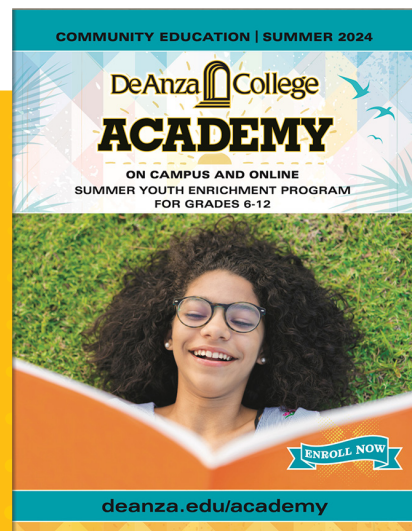
## Planetarium

- **Astronomy and laser light shows** for children and adults
- More than **28,000 visitors** last year, including **300+ school groups**
- **NEW in 2024:** Additional laser shows featuring the music of **Taylor Swift, No Doubt** and **Rage Against the Machine**



## De Anza College Academy

- Summer classes for **K-12 students**, now in its 41st year
- **NEW in 2024:** All classes held on De Anza campus – students experience “going to college”



## Euphrat Museum of Art

- Exhibitions featuring artists from the **campus and community**
- **Nearly 6,500** museum visitors in 2024
- **More than 700 children** attended after-school and summer **art classes and camps**
- **2024 shows:** “**Sacred Terrain**” (winter) in conjunction with Silicon Valley Reads; **Student Art Show** (spring); “**Glimmers**” (fall)



## Child Development Center

- **Affordable child care** for ages 18 months to 5 years, serving De Anza and community families
- **Training opportunities** for De Anza students in Child Development and Education
- **NEW in 2024:** Streamlined application form for new families



## Short Courses

- Noncredit classes for anyone seeking **personal enrichment or career training**
- **COMING SOON:** Specialized courses offered in partnership with De Anza's **Design and Manufacturing Technologies Department**



Learn more at [deanza.edu/communityed](https://deanza.edu/communityed)

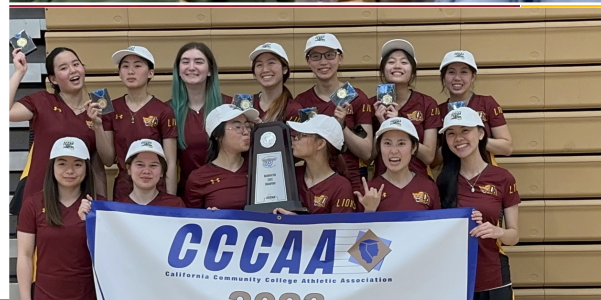
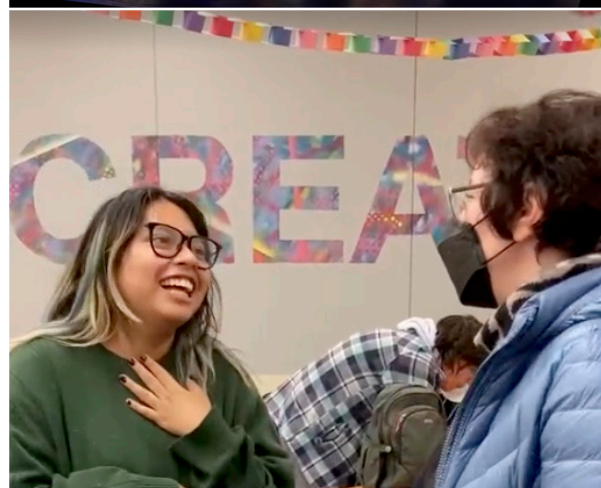
# Awards and Achievements

## Local Acclaim

- **Mike Appio**, chair of the **Design and Manufacturing Technologies Department**, was named “**Educator of the Year**” at the Cupertino Chamber of Commerce **STAR Awards** in October.
- The **De Anza Flea Market** earned second place in the 2024 “**Best of Silicon Valley**” rankings by readers of the **Metro Silicon Valley** news site.
- **La Voz** student journalists won 27 awards at the **Journalism Association of Community Colleges** regional conference in October.

## Statewide Honors

- **Football Coach Joe D’Agostino** was voted the PAC-7 league’s “**Coach of the Year**” in November after the Mountain Lions finished their fall season with a **10-0 record**. The same month, D’Agostino spoke at a statewide educators’ conference about De Anza’s **FAST** (Football Academic Success Team) program, which provides **academic support** for student-athletes.
- De Anza ranked **second-highest statewide** in 2024 for the percentage of community college students who successfully **completed transfer-level English and Math** courses within one year of enrollment, according to the nonprofit **Campaign for College Opportunity**.
- After winning **back-to-back state championships** in 2022 and 2023, the **women’s badminton** team in January was named a **3C2A “Scholar Team”** for high academic performance, for the second time in two years.



## National Recognition



- **Real Estate** instructor **Mark Sherby** was quoted as an industry expert last July in a **USA Today** news feature about the nationwide housing market.
- Representatives from the **Aspen Institute College Excellence Program** met with then-Interim President **Christina G. Espinosa-Pieb** in March, after naming De Anza as one of the “**Top 150 Community Colleges**” in a nationwide ranking.

## Distinguished Alums

- **Film and Television** graduate **Sean Wang’s** first feature, “**Didi,**” premiered at the 2024 **Sundance Film Festival**, two months after his short film, “**Nai Nai & Wai Pó,**” was nominated for a **2024 Oscar** in the short documentary category.
- **Stuart Brioza** and **Nicole Krasinski** earned a Michelin Star in 2024 for each of two restaurants they co-own in San Francisco: **State Bird Provisions** and **The Progress**. The **husband-and-wife** team met 30 years ago when they were **Creative Arts** students at De Anza.

## Innovative Programs

- De Anza hosted a statewide **Futures Summit** in September 2024, convening 400 educators, business leaders, government officials and tech experts to explore how **artificial intelligence** and other new technologies are **transforming education** and the state’s economy. The event was organized by the **Foothill-De Anza District** in partnership with the **California Community Colleges Chancellor’s Office**.
- A new Innovation Center, launched in 2024 by the **Business, Computer Science and Applied Technologies Division**, hosts guest speakers and activities such as a **Startup Boot Camp** and **Business Model Competition**. These are open to all students, with a focus on launching and running successful businesses.
- De Anza’s **six Village Centers** celebrated their first-year anniversary in February 2024. The Villages offer **supportive communities** and **relevant resources** for students with related majors or academic interests. They’re part of the college’s **Guided Pathways Initiative** – previously named an “**Exemplary Program**” by the **California Community Colleges Chancellor’s Office**.

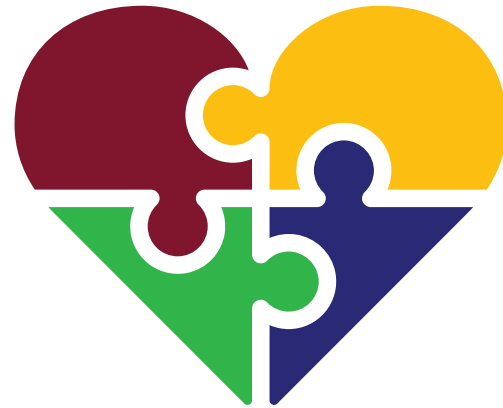
# Basic Needs=Student Success

Thank You for Contributing!

Thanks to generous community donors, the Foothill De-Anza Foundation **surpassed its goal** of raising **\$3 million** for the **Hope Initiative** to support essential needs of our students.

The funds are already being used to provide:

- Resources for the Food Pantries at De Anza and Foothill colleges
- Emergency grants to help students stay in school
- Access to critical mental health services



## Food Pantry and Resource Hub

### Because It's Hard to Study When You're Hungry

Nearly half of De Anza's students are considered low income, and many struggle with the high cost of living in Silicon Valley. De Anza operates a Food Pantry and Resource Hub for students who need help with basic needs such as food, housing and mental health support.

- The Food Pantry distributes groceries, prepared foods, snacks and other items.
- The Resource Hub also distributes snacks, toiletries, period products, school supplies and other useful items.
- A mobile Park-It Market from West Valley Community Services also visits campus twice a month, with free produce, dairy products and other groceries

#### Food Pantry – fall quarter 2024

- 1,900 students served
- 2,419 total visits

#### Resource Hub – fall quarter 2024

- 1,384 students served
- 2,289 total visits



# Looking Ahead

Here are some of the things we're looking forward to telling you more about next year:

## Career training

Innovative programs and collaborative efforts, like the \$5.6 million grant for the Silicon Valley Advanced Manufacturing Partnership, which will help train hundreds of skilled manufacturing workers



## Credit for Prior Learning

Implementing tools for assessing and certifying the skills and knowledge that students have acquired outside traditional coursework

## Dual Enrollment

New opportunities for high school and adult school students to study at De Anza



## Free or Low-Cost Textbooks

Expanded efforts to use affordable learning materials instead of expensive, traditional textbooks

## Meeting Basic Needs

Assisting students who may be struggling to obtain essentials such as food, housing and mental health support



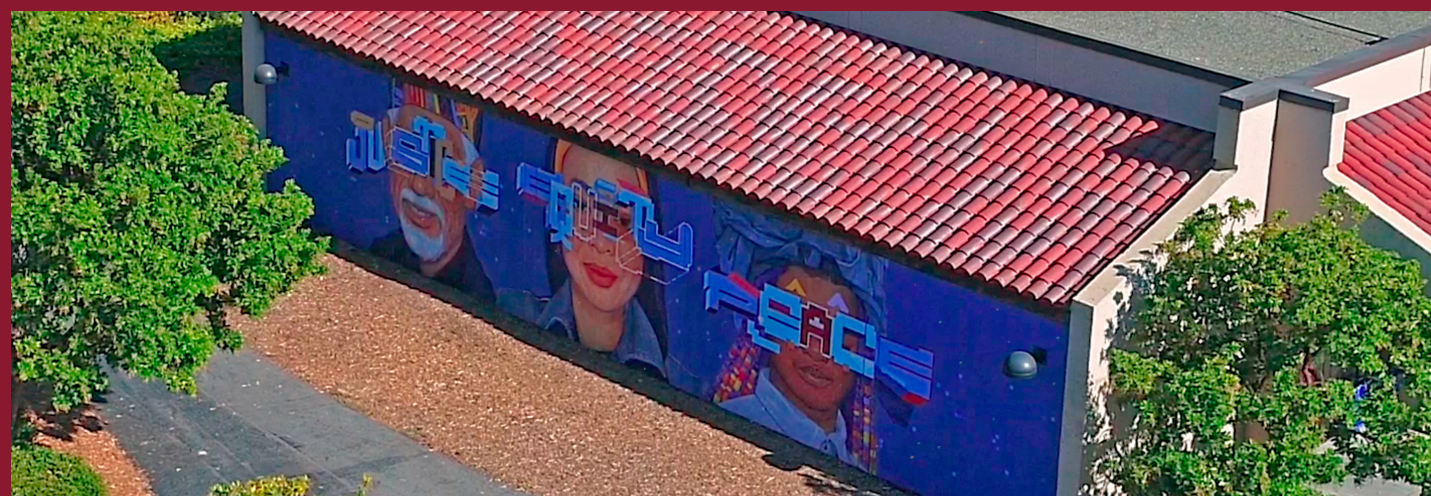
## Noncredit Programs

Free classes that can be an entry point to higher education, for students who might not otherwise consider going to college

## Strategic Planning

Ongoing work to assess long-term needs and develop creative strategies for meeting them







## **Foothill-De Anza Community College District Board of Trustees**

Laura Casas, Trustee • Pearl Cheng, Vice President • Terry Godfrey, Trustee •  
Alexander Gvatua, Trustee • Peter Landsberger, President • Iris Li, Student  
Trustee, De Anza College • Zara Ainge, Student Trustee, Foothill College

Lee D. Lambert, J.D., Chancellor

Omar Torres, Ed.D., President, De Anza College



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